

## **Christopher W. Symons - Change Management Executive**

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A distinguished Change Management Executive and Trusted Advisor, influenced by a remarkable career in information systems and organizational change, delivering wisdom, integrity, and value. Recognized as a principled leader in operational and organizational discovery, focused on Objectives and Key Results (OKR), including Key Performance Indicators (KPI), resulting in high rates of change adoption, sustainable utilization and a robust return on investment (ROI). Known for creation and connection of transformative outcomes that drive organizational agility and operational excellence, I drive Strategy, Quality, Efficiency, and Innovation impacting Individuals, Organizations, Cultures, and Systems.

### Accomplished Practitioner

Decades of strategical and tactical management experience, including Information Systems and Organizational Change, resulting in a legacy of value which greatly enriched the lives of others and the processes by which change resistance was mitigated across a wide range of unique and tailored change initiatives. My experience has provided for change clarity, resulting in high degrees of mid to senior level change capabilities and capacities. Applying the PROSCI/ADKAR structured methodology has resulted in equally high rates of sustainable change adoption and utilization. My career spans multiple industries, most recently, Professional Services, Software, Technology, Government, Public Health, Insurance, Financial, Energy, Pharmaceutical, and Manufacturing.

### Trusted Advisor

Tenacious and empathetic thought leadership has resulted in a positive, enduring, legacy of extraordinarily rich and diverse roles and relationships while earning their trust and confidence as their trusted advisor of choice. As a Trusted Advisor, I cultivate critical and strategic thinking supporting essential coordination and decisions leading to strong innovation. Those innovations have emerged from extensive networking, collaboration, and negotiations.

### Effective Executive

As a Change Management Executive. I have had exposure to and experience with multiple disciplines. It is not essential for an Executive to be an expert, nor certified, in each. However, it is essential that an Executive be attentive to each to achieve exceptional results. My effectiveness is in the efficient assembly and strategic leadership of resources and structures to establish and exceed Operational Key Results (OKR), including Key Performance Indicators (KPI), focused on strategy, quality, efficiency, and innovation impacting individuals, organizations, cultures, and systems.

### Value Offered

With a lifelong interest in Leadership legacies, I am energized by organizations who have a passion for IT enabled organizational agility and operational excellence. My experience has brought order to chaos, with a dedication to transformative leadership and professional development, exceptional performance, sustainable change, and a robust return on investment (ROI). My approach to bringing order to chaos begins with quality relationships and continues with structured methodologies, comprehensive work plans, personal accountability and dedication to continuous professional development. I cultivate critical and strategic thinking supporting essential coordination and decisions leading to strong innovation. Those innovations have emerged from extensive networking, collaboration, and negotiations. I am a quick study with a wide array of highly transferable and strategically integrated skill sets.

Recognized for transformative outcomes from analysis and resolution of complex business problems, I am a voice of reason and compassion in the face of change, with a passion for leaving a legacy of value. I help people and organizations overcome their challenges and realize their full potential. Change, of any kind, must be from the inside out, one life at a time.

### Next Challenge

I am seeking a strategic leadership role within a Change, Project or Program Management Office (CMO/PMO) which is principally accountable for change that positively impacts the performance of individuals, organizations, cultures, and systems, in the greater Atlanta Georgia area and/or remote, hybrid with limited national travel.

Given my extensive experience, proven abilities, and highly transferable strategically integrated skill sets, my gross annual salary target is between \$150,000 and \$170,000 or \$75 to \$85 per hour, on W2 or 1099. Historically, I have served as a consultant or freelancer. However, I am also open to contract-to-hire or direct hire opportunities, W2 or 1099 only no C2C or B2B.

If any situations or opportunities arise where my skills, abilities and background would be of benefit, or, if you have suggestions as to others with whom I might speak, I would appreciate hearing from you.